

Attachment J.1

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			3.0%	3.0%	3.0%	3.0%	3.0%
0001 AA01	Administrative Assistant – Level I	HR	\$50.34	\$51.85	\$53.41	\$55.01	\$56.66	\$58.36
0001 AA02	Administrative Assistant – Level II	HR	\$55.96	\$57.64	\$59.37	\$61.15	\$62.99	\$64.88
0001 AB01	Application Engineer – Level I	HR	\$101.96	\$105.02	\$108.17	\$111.41	\$114.76	\$118.20
0001 AB02	Application Engineer – Level II	HR	\$112.44	\$115.81	\$119.28	\$122.86	\$126.55	\$130.34
0001 AC01	Application Programmer – Level I	HR	\$95.74	\$98.61	\$101.57	\$104.62	\$107.76	\$110.99
0001 AC02	Application Programmer – Level II	HR	\$102.01	\$105.07	\$108.22	\$111.47	\$114.81	\$118.26
0001 AC03	Applications Programmer – Level III	HR	\$110.64	\$113.96	\$117.38	\$120.90	\$124.53	\$128.26
0001 AD00	Application Systems Analyst	HR	\$97.40	\$100.32	\$103.33	\$106.43	\$109.62	\$112.91
0001 AE00	Biostatistician	HR	\$102.06	\$105.12	\$108.28	\$111.53	\$114.87	\$118.32
0001 AF01	Business Analyst – Level I	HR	\$96.20	\$99.09	\$102.06	\$105.12	\$108.28	\$111.53
0001 AF02	Business Analyst – Level II	HR	\$103.98	\$107.10	\$110.31	\$113.62	\$117.03	\$120.54
0001 AF03	Business Analyst – Level III	HR	\$114.61	\$118.05	\$121.59	\$125.24	\$129.00	\$132.87
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$81.16	\$83.59	\$86.10	\$88.68	\$91.34	\$94.08
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$89.19	\$91.87	\$94.62	\$97.46	\$100.38	\$103.40
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$100.01	\$103.01	\$106.10	\$109.28	\$112.56	\$115.94
0001 AH00	Chief Information Security Officer	HR	\$169.11	\$174.18	\$179.40	\$184.79	\$190.33	\$196.04
0001 AI00	Communications Hardware Specialist	HR	\$103.84	\$106.96	\$110.16	\$113.47	\$116.87	\$120.38
0001 AJ00	Communications Network Manager	HR	\$148.32	\$152.76	\$157.35	\$162.07	\$166.93	\$171.94
0001 AK00	Communications Software Specialist	HR	\$103.84	\$106.96	\$110.16	\$113.47	\$116.87	\$120.38
0001 AL00	Communications Specialist	HR	\$90.39	\$93.10	\$95.90	\$98.77	\$101.74	\$104.79
0001 AM00	Computer Data Librarian	HR	\$76.65	\$78.95	\$81.32	\$83.76	\$86.27	\$88.86
0001 AN00	Computer Scientist	HR	\$107.87	\$111.11	\$114.44	\$117.88	\$121.41	\$125.06
0001 AO01	Computer Security System Specialist – Level I	HR	\$88.28	\$90.93	\$93.65	\$96.46	\$99.36	\$102.34
0001 AO02	Computer Security System Specialist – Level II	HR	\$95.65	\$98.52	\$101.47	\$104.52	\$107.65	\$110.88
0001 AO03	Computer Security System Specialist – Level III	HR	\$105.57	\$108.74	\$112.00	\$115.36	\$118.82	\$122.39
0001 AP01	Computer Systems Analyst – Level I	HR	\$93.96	\$96.78	\$99.68	\$102.67	\$105.75	\$108.92
0001 AP02	Computer Systems Analyst – Level II	HR	\$99.47	\$102.46	\$105.53	\$108.70	\$111.96	\$115.32

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0001 AP03	Computer Systems Analyst – Level III	HR	\$107.50	\$110.72	\$114.04	\$117.46	\$120.99	\$124.62
0001 AQ00	Configuration Management Specialist	HR	\$106.54	\$109.74	\$113.03	\$116.42	\$119.91	\$123.51
0001 AR01	Cost Analyst – Level I	HR	\$76.89	\$79.19	\$81.57	\$84.02	\$86.54	\$89.13
0001 AR02	Cost Analyst – Level II	HR	\$82.73	\$85.21	\$87.76	\$90.40	\$93.11	\$95.90
0001 AS00	Data Entry Clerk	HR	\$39.31	\$40.49	\$41.71	\$42.96	\$44.25	\$45.58
0001 AT00	Data Security Specialist	HR	\$102.31	\$105.38	\$108.54	\$111.80	\$115.15	\$118.61
0001 AU00	Data Standardization Specialist	HR	\$106.57	\$109.77	\$113.06	\$116.45	\$119.95	\$123.54
0001 AV00	Database Administrator	HR	\$115.21	\$118.66	\$122.22	\$125.89	\$129.67	\$133.56
0001 AW01	Database Management Specialist – Level I	HR	\$97.97	\$100.91	\$103.94	\$107.06	\$110.27	\$113.58
0001 AW02	Database Management Specialist – Level II	HR	\$107.17	\$110.38	\$113.70	\$117.11	\$120.62	\$124.24
0001 AW03	Database Management Specialist – Level III	HR	\$119.36	\$122.94	\$126.63	\$130.43	\$134.34	\$138.38
0001 AX01	Database Specialist – Level I	HR	\$97.97	\$100.91	\$103.94	\$107.06	\$110.27	\$113.58
0001 AX02	Database Specialist – Level II	HR	\$107.17	\$110.38	\$113.70	\$117.11	\$120.62	\$124.24
0001 AX03	Database Specialist – Level III	HR	\$119.36	\$122.94	\$126.63	\$130.43	\$134.34	\$138.38
0001 AY00	Data Warehousing Administrator	HR	\$115.21	\$118.66	\$122.22	\$125.89	\$129.67	\$133.56
0001 AZ00	Data Warehouse Analyst	HR	\$96.14	\$99.02	\$102.00	\$105.05	\$108.21	\$111.45
0001 BA00	Data Warehouse Programmer	HR	\$107.87	\$111.11	\$114.44	\$117.88	\$121.41	\$125.06
0001 BB00	Disaster Recovery Specialist	HR	\$121.02	\$124.65	\$128.39	\$132.24	\$136.21	\$140.30
0001 BC01	Document Control Specialist – Level I	HR	\$80.25	\$82.65	\$85.13	\$87.69	\$90.32	\$93.03
0001 BC02	Document Control Specialist - Level II	HR	\$85.89	\$88.47	\$91.12	\$93.86	\$96.67	\$99.57
0001 BC03	Document Control Specialist – Level III	HR	\$93.78	\$96.60	\$99.49	\$102.48	\$105.55	\$108.72
0001 BD01	Document Support Specialist – Level I	HR	\$39.51	\$40.70	\$41.92	\$43.17	\$44.47	\$45.80
0001 BD02	Document Support Specialist – Level II	HR	\$45.02	\$46.37	\$47.76	\$49.20	\$50.67	\$52.19
0001 BE00	Duplicating Machine Operator	HR	\$42.44	\$43.71	\$45.02	\$46.37	\$47.76	\$49.20
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$107.98	\$111.22	\$114.55	\$117.99	\$121.53	\$125.17
0001 BG00	Electronic Meeting Technographer	HR	\$52.11	\$53.68	\$55.29	\$56.94	\$58.65	\$60.41
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$105.84	\$109.02	\$112.29	\$115.65	\$119.12	\$122.70
0001 BI00	Facilitator	HR	\$61.62	\$63.47	\$65.37	\$67.33	\$69.35	\$71.43

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0001 BJ00	Financial Analyst – IT	HR	\$101.82	\$104.87	\$108.02	\$111.26	\$114.60	\$118.04
0001 BK01	Functional Analyst – Level I	HR	\$81.16	\$83.59	\$86.10	\$88.68	\$91.34	\$94.08
0001 BK02	Functional Analyst – Level II	HR	\$89.19	\$91.87	\$94.62	\$97.46	\$100.38	\$103.40
0001 BL01	General Clerk – Level I	HR	\$39.48	\$40.67	\$41.89	\$43.14	\$44.44	\$45.77
0001 BL02	General Clerk – Level II	HR	\$44.93	\$46.28	\$47.67	\$49.10	\$50.57	\$52.09
0001 BL03	General Clerk – Level III	HR	\$48.74	\$50.21	\$51.71	\$53.26	\$54.86	\$56.51
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$65.92	\$67.90	\$69.94	\$72.04	\$74.20	\$76.42
0001 BN00	Graphical User Interface Designer	HR	\$95.98	\$98.85	\$101.82	\$104.87	\$108.02	\$111.26
0001 BO00	Graphics Specialist	HR	\$47.82	\$49.25	\$50.73	\$52.25	\$53.82	\$55.43
0001 BP00	Hardware Draftsman	HR	\$67.81	\$69.85	\$71.94	\$74.10	\$76.33	\$78.62
0001 BQ01	Hardware Installation Technician – Level I	HR	\$64.33	\$66.26	\$68.24	\$70.29	\$72.40	\$74.57
0001 BQ02	Hardware Installation Technician – Level II	HR	\$68.89	\$70.95	\$73.08	\$75.27	\$77.53	\$79.86
0001 BR00	Hardware Specialist – Information Technology	HR	\$111.70	\$115.05	\$118.50	\$122.06	\$125.72	\$129.49
0001 BS00	Help Desk Manager	HR	\$102.59	\$105.66	\$108.83	\$112.10	\$115.46	\$118.92
0001 BT00	Help Desk Specialist	HR	\$57.08	\$58.80	\$60.56	\$62.38	\$64.25	\$66.17
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$47.52	\$48.95	\$50.42	\$51.93	\$53.49	\$55.09
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$55.96	\$57.64	\$59.37	\$61.15	\$62.98	\$64.87
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$63.25	\$65.15	\$67.10	\$69.12	\$71.19	\$73.33
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$108.71	\$111.98	\$115.33	\$118.79	\$122.36	\$126.03
0001 BW01	Information Engineer – Level I	HR	\$101.38	\$104.42	\$107.55	\$110.78	\$114.10	\$117.52
0001 BW02	Information Engineer – Level II	HR	\$111.70	\$115.05	\$118.50	\$122.06	\$125.72	\$129.49
0001 BX00	Information Resource Management Analyst	HR	\$84.81	\$87.36	\$89.98	\$92.68	\$95.46	\$98.32
0001 BY00	Information Systems Training Specialist	HR	\$76.89	\$79.19	\$81.57	\$84.02	\$86.54	\$89.13
0001 BZ00	IT Policy/Legislative Specialist	HR	\$156.72	\$161.43	\$166.27	\$171.26	\$176.39	\$181.69
0001 CA00	IT Strategic/Capital Planner	HR	\$103.98	\$107.10	\$110.31	\$113.62	\$117.03	\$120.54
0001 CB00	Knowledge Management Specialist	HR	\$107.17	\$110.38	\$113.70	\$117.11	\$120.62	\$124.24
0001 CC00	Librarian	HR	\$50.47	\$51.99	\$53.55	\$55.15	\$56.81	\$58.51
0001 CD00	Librarian Technician	HR	\$45.00	\$46.35	\$47.74	\$49.17	\$50.65	\$52.17

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0001 CE00	Medical Billing/Account Management Specialist	HR	\$48.89	\$50.36	\$51.87	\$53.42	\$55.03	\$56.68
0001 CF00	Modeling and Simulation Specialist	HR	\$123.86	\$127.58	\$131.41	\$135.35	\$139.41	\$143.59
0001 CG00	Network Administrator	HR	\$95.12	\$97.97	\$100.91	\$103.94	\$107.05	\$110.27
0001 CH00	Network Draftsman	HR	\$67.81	\$69.85	\$71.94	\$74.10	\$76.33	\$78.62
0001 CI01	Network Installation Technician – Level I	HR	\$64.33	\$66.26	\$68.24	\$70.29	\$72.40	\$74.57
0001 CI02	Network Installation Technician – Level II	HR	\$68.89	\$70.95	\$73.08	\$75.27	\$77.53	\$79.86
0001 CJ00	Network Support Technician	HR	\$88.75	\$91.41	\$94.15	\$96.98	\$99.88	\$102.88
0001 CK00	Operations Manager	HR	\$157.26	\$161.97	\$166.83	\$171.84	\$176.99	\$182.30
0001 CL00	Procurement Product Specialist	HR	\$88.83	\$91.50	\$94.24	\$97.07	\$99.98	\$102.98
0001 CM00	Program Administration Specialist	HR	\$88.75	\$91.41	\$94.15	\$96.97	\$99.88	\$102.88
0001 CN00	Program Analyst	HR	\$61.62	\$63.47	\$65.37	\$67.33	\$69.35	\$71.43
0001 CO00	Program Manager	HR	\$170.32	\$175.43	\$180.69	\$186.11	\$191.70	\$197.45
0001 CP00	Project Control Specialist	HR	\$89.73	\$92.42	\$95.19	\$98.05	\$100.99	\$104.02
0001 CQ00	Project Leader	HR	\$118.11	\$121.66	\$125.31	\$129.07	\$132.94	\$136.93
0001 CR01	Project Manager – Level I	HR	\$107.18	\$110.40	\$113.71	\$117.12	\$120.64	\$124.25
0001 CR02	Project Manager – Level II	HR	\$118.11	\$121.66	\$125.31	\$129.07	\$132.94	\$136.93
0001 CR03	Project Manager – Level III	HR	\$130.60	\$134.52	\$138.56	\$142.71	\$147.00	\$151.41
0001 CS00	Public Health Analyst	HR	\$58.59	\$60.34	\$62.15	\$64.02	\$65.94	\$67.92
0001 CT00	Quality Assurance Analyst	HR	\$78.90	\$81.26	\$83.70	\$86.21	\$88.80	\$91.46
0001 CU00	Quality Assurance Manager	HR	\$139.14	\$143.31	\$147.61	\$152.04	\$156.60	\$161.30
0001 CV00	Quality Assurance Specialist	HR	\$78.90	\$81.26	\$83.70	\$86.21	\$88.80	\$91.46
0001 CW00	Records Management Specialist	HR	\$114.53	\$117.97	\$121.51	\$125.15	\$128.90	\$132.77
0001 CX00	Scanner Operator	HR	\$37.83	\$38.97	\$40.14	\$41.34	\$42.58	\$43.86
0001 CY00	Scientific Data Analyst	HR	\$93.66	\$96.47	\$99.37	\$102.35	\$105.42	\$108.58
0001 CZ01	Subject Matter Expert – Level I	HR	\$146.38	\$150.78	\$155.30	\$159.96	\$164.76	\$169.70
0001 CZ02	Subject Matter Expert – Level II	HR	\$157.55	\$162.28	\$167.15	\$172.16	\$177.33	\$182.65
0001 CZ03	Subject Matter Expert – Level III	HR	\$178.96	\$184.32	\$189.85	\$195.55	\$201.42	\$207.46
0001 DA01	System Administrator – Level I	HR	\$91.10	\$93.84	\$96.65	\$99.55	\$102.54	\$105.61

ITEM	DESCRIPTION	U/M	Contract Year					
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0001 DA02	System Administrator – Level II	HR	\$99.23	\$102.21	\$105.28	\$108.43	\$111.69	\$115.04
0001 DA03	System Administrator – Level III	HR	\$110.41	\$113.72	\$117.13	\$120.64	\$124.26	\$127.99
0001 DB01	Systems Architect – Level I	HR	\$119.99	\$123.59	\$127.30	\$131.12	\$135.05	\$139.10
0001 DB02	Systems Architect – Level II	HR	\$132.88	\$136.87	\$140.97	\$145.20	\$149.56	\$154.04
0001 DC01	Systems Engineer – Level I	HR	\$102.48	\$105.55	\$108.72	\$111.98	\$115.34	\$118.80
0001 DC02	Systems Engineer – Level II	HR	\$111.32	\$114.66	\$118.10	\$121.64	\$125.29	\$129.05
0001 DC03	Systems Engineer – Level III	HR	\$123.28	\$126.98	\$130.79	\$134.71	\$138.75	\$142.92
0001 DD00	System Operator	HR	\$55.78	\$57.45	\$59.18	\$60.95	\$62.78	\$64.67
0001 DE00	System Programmer	HR	\$107.87	\$111.11	\$114.44	\$117.88	\$121.41	\$125.06
0001 DF01	Technical Writer/Editor – Level I	HR	\$81.98	\$84.44	\$86.98	\$89.59	\$92.27	\$95.04
0001 DF02	Technical Writer/Editor – Level II	HR	\$89.09	\$91.76	\$94.51	\$97.35	\$100.27	\$103.27
0001 DF03	Technical Writer/Editor – Level III	HR	\$98.38	\$101.33	\$104.37	\$107.50	\$110.73	\$114.05
0001 DG01	Telecommunications Engineer – Level I	HR	\$95.74	\$98.61	\$101.57	\$104.61	\$107.75	\$110.99
0001 DG02	Telecommunications Engineer - Level II	HR	\$103.83	\$106.95	\$110.16	\$113.46	\$116.86	\$120.37
0001 DH01	Telecommunications Specialist – Level I	HR	\$95.03	\$97.88	\$100.82	\$103.84	\$106.96	\$110.17
0001 DH02	Telecommunications Specialist - Level II	HR	\$103.84	\$106.96	\$110.16	\$113.47	\$116.87	\$120.38
0001 DI00	Test Engineer	HR	\$106.07	\$109.25	\$112.52	\$115.90	\$119.38	\$122.96
0001 DJ00	Training Manager	HR	\$131.32	\$135.26	\$139.32	\$143.50	\$147.80	\$152.24
0001 DK01	Training Specialist – Level I	HR	\$69.66	\$71.75	\$73.90	\$76.12	\$78.40	\$80.76
0001 DK02	Training Specialist – Level II	HR	\$76.73	\$79.03	\$81.40	\$83.84	\$86.36	\$88.95
0001 DL00	Web Content Administrator	HR	\$102.10	\$105.16	\$108.31	\$111.56	\$114.91	\$118.36
0001 DM00	Web Designer	HR	\$77.23	\$79.55	\$81.93	\$84.39	\$86.92	\$89.53
0001 DN00	Web Project Manager	HR	\$118.11	\$121.66	\$125.31	\$129.07	\$132.94	\$136.93
0001 DO00	Web Software Developer	HR	\$100.63	\$103.65	\$106.76	\$109.96	\$113.26	\$116.66
0001 DP00	Webmaster	HR	\$101.51	\$104.56	\$107.69	\$110.92	\$114.25	\$117.68
0001 DQ00	Wide Area Network Administrator	HR	\$95.12	\$97.97	\$100.91	\$103.94	\$107.05	\$110.27