

Citizant Proprietary and Confidential

Instructions: Please only input Labor Rate for Contract Year 5 only (the ramp on open season period of performance is the remaining period of performance of the original GWAC). Please fill-in Escalation rate for Contract Years 6 - 10. Escalation rate is in percentage.								
ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			3.0%	3.0%	3.0%	3.0%	3.0%
0002 AA01	Administrative Assistant – Level I	HR	\$48.26	\$49.70	\$51.20	\$52.73	\$54.31	\$55.94
0002 AA02	Administrative Assistant – Level II	HR	\$53.64	\$55.25	\$56.91	\$58.62	\$60.37	\$62.19
0002 AB01	Application Engineer – Level I	HR	\$97.73	\$100.66	\$103.68	\$106.80	\$110.00	\$113.30
0002 AB02	Application Engineer – Level II	HR	\$107.77	\$111.01	\$114.34	\$117.77	\$121.30	\$124.94
0002 AC01	Application Programmer – Level I	HR	\$91.77	\$94.52	\$97.36	\$100.28	\$103.29	\$106.39
0002 AC02	Application Programmer – Level II	HR	\$97.78	\$100.71	\$103.73	\$106.85	\$110.05	\$113.35
0002 AC03	Applications Programmer – Level III	HR	\$106.05	\$109.23	\$112.51	\$115.89	\$119.36	\$122.94
0002 AD00	Application Systems Analyst	HR	\$93.36	\$96.16	\$99.04	\$102.01	\$105.07	\$108.23
0002 AE00	Biostatistician	HR	\$97.83	\$100.76	\$103.79	\$106.90	\$110.11	\$113.41
0002 AF01	Business Analyst – Level I	HR	\$92.21	\$94.98	\$97.83	\$100.77	\$103.79	\$106.90
0002 AF02	Business Analyst – Level II	HR	\$99.67	\$102.66	\$105.74	\$108.91	\$112.18	\$115.54
0002 AF03	Business Analyst – Level III	HR	\$109.86	\$113.16	\$116.55	\$120.05	\$123.65	\$127.36
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$77.79	\$80.12	\$82.53	\$85.00	\$87.55	\$90.18
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$85.49	\$88.06	\$90.70	\$93.42	\$96.22	\$99.11
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$95.86	\$98.74	\$101.70	\$104.75	\$107.89	\$111.13
0002 AH00	Chief Information Security Officer	HR	\$162.09	\$166.96	\$171.97	\$177.13	\$182.44	\$187.91
0002 AI00	Communications Hardware Specialist	HR	\$99.54	\$102.52	\$105.60	\$108.76	\$112.03	\$115.39
0002 AJ00	Communications Network Manager	HR	\$142.17	\$146.43	\$150.82	\$155.35	\$160.01	\$164.81
0002 AK00	Communications Software Specialist	HR	\$99.54	\$102.52	\$105.60	\$108.76	\$112.03	\$115.39
0002 AL00	Communications Specialist	HR	\$86.64	\$89.24	\$91.92	\$94.68	\$97.52	\$100.44
0002 AM00	Computer Data Librarian	HR	\$73.47	\$75.68	\$77.95	\$80.29	\$82.69	\$85.18
0002 AN00	Computer Scientist	HR	\$103.40	\$106.50	\$109.70	\$112.99	\$116.38	\$119.87
0002 AO01	Computer Security System Specialist – Level I	HR	\$84.62	\$87.16	\$89.77	\$92.46	\$95.24	\$98.10
0002 AO02	Computer Security System Specialist – Level II	HR	\$91.68	\$94.43	\$97.26	\$100.18	\$103.19	\$106.28

Citizant Proprietary and Confidential

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 AO03	Computer Security System Specialist – Level III	HR	\$101.19	\$104.23	\$107.36	\$110.58	\$113.89	\$117.31
0002 AP01	Computer Systems Analyst – Level I	HR	\$90.06	\$92.76	\$95.55	\$98.41	\$101.37	\$104.41
0002 AP02	Computer Systems Analyst – Level II	HR	\$95.35	\$98.21	\$101.15	\$104.19	\$107.31	\$110.53
0002 AP03	Computer Systems Analyst – Level III	HR	\$103.04	\$106.13	\$109.32	\$112.59	\$115.97	\$119.45
0002 AQ00	Configuration Management Specialist	HR	\$102.12	\$105.19	\$108.34	\$111.59	\$114.94	\$118.39
0002 AR01	Cost Analyst – Level I	HR	\$73.70	\$75.91	\$78.19	\$80.53	\$82.95	\$85.44
0002 AR02	Cost Analyst – Level II	HR	\$79.30	\$81.67	\$84.12	\$86.65	\$89.25	\$91.93
0002 AS00	Data Entry Clerk	HR	\$37.68	\$38.82	\$39.98	\$41.18	\$42.41	\$43.69
0002 AT00	Data Security Specialist	HR	\$98.07	\$101.01	\$104.04	\$107.16	\$110.38	\$113.69
0002 AU00	Data Standardization Specialist	HR	\$102.15	\$105.22	\$108.37	\$111.62	\$114.97	\$118.42
0002 AV00	Database Administrator	HR	\$110.43	\$113.74	\$117.16	\$120.67	\$124.29	\$128.02
0002 AW01	Database Management Specialist – Level I	HR	\$93.91	\$96.73	\$99.63	\$102.62	\$105.70	\$108.87
0002 AW02	Database Management Specialist – Level II	HR	\$102.73	\$105.81	\$108.98	\$112.25	\$115.62	\$119.09
0002 AW03	Database Management Specialist – Level III	HR	\$114.41	\$117.85	\$121.38	\$125.02	\$128.77	\$132.64
0002 AX01	Database Specialist – Level I	HR	\$93.91	\$96.73	\$99.63	\$102.62	\$105.70	\$108.87
0002 AX02	Database Specialist – Level II	HR	\$102.73	\$105.81	\$108.98	\$112.25	\$115.62	\$119.09
0002 AX03	Database Specialist – Level III	HR	\$114.41	\$117.85	\$121.38	\$125.02	\$128.77	\$132.64
0002 AY00	Data Warehousing Administrator	HR	\$110.43	\$113.74	\$117.16	\$120.67	\$124.29	\$128.02
0002 AZ00	Data Warehouse Analyst	HR	\$92.15	\$94.92	\$97.77	\$100.70	\$103.72	\$106.83
0002 BA00	Data Warehouse Programmer	HR	\$103.40	\$106.50	\$109.70	\$112.99	\$116.38	\$119.87
0002 BB00	Disaster Recovery Specialist	HR	\$116.00	\$119.48	\$123.07	\$126.76	\$130.56	\$134.48
0002 BC01	Document Control Specialist – Level I	HR	\$76.92	\$79.23	\$81.60	\$84.05	\$86.57	\$89.17
0002 BC02	Document Control Specialist - Level II	HR	\$82.33	\$84.80	\$87.35	\$89.97	\$92.66	\$95.44
0002 BC03	Document Control Specialist – Level III	HR	\$89.89	\$92.59	\$95.37	\$98.23	\$101.18	\$104.21
0002 BD01	Document Support Specialist – Level I	HR	\$37.87	\$39.01	\$40.18	\$41.38	\$42.63	\$43.91
0002 BD02	Document Support Specialist – Level II	HR	\$43.16	\$44.45	\$45.78	\$47.16	\$48.57	\$50.03
0002 BE00	Duplicating Machine Operator	HR	\$40.68	\$41.90	\$43.16	\$44.45	\$45.78	\$47.16
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$103.50	\$106.60	\$109.80	\$113.10	\$116.49	\$119.98
0002 BG00	Electronic Meeting Technographer	HR	\$49.95	\$51.45	\$52.99	\$54.58	\$56.22	\$57.91
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$101.45	\$104.50	\$107.63	\$110.86	\$114.18	\$117.61

Citizant Proprietary and Confidential

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 BI00	Facilitator	HR	\$59.06	\$60.84	\$62.66	\$64.54	\$66.48	\$68.47
0002 BJ00	Financial Analyst – IT	HR	\$97.60	\$100.53	\$103.54	\$106.65	\$109.85	\$113.14
0002 BK01	Functional Analyst – Level I	HR	\$77.79	\$80.12	\$82.53	\$85.00	\$87.55	\$90.18
0002 BK02	Functional Analyst – Level II	HR	\$85.49	\$88.06	\$90.70	\$93.42	\$96.22	\$99.11
0002 BL01	General Clerk – Level I	HR	\$37.85	\$38.98	\$40.15	\$41.36	\$42.60	\$43.87
0002 BL02	General Clerk – Level II	HR	\$43.07	\$44.36	\$45.69	\$47.06	\$48.48	\$49.93
0002 BL03	General Clerk – Level III	HR	\$46.72	\$48.12	\$49.57	\$51.06	\$52.59	\$54.16
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$63.19	\$65.09	\$67.04	\$69.05	\$71.12	\$73.26
0002 BN00	Graphical User Interface Designer	HR	\$92.00	\$94.76	\$97.60	\$100.53	\$103.54	\$106.65
0002 BO00	Graphics Specialist	HR	\$45.83	\$47.21	\$48.62	\$50.08	\$51.59	\$53.13
0002 BP00	Hardware Draftsman	HR	\$65.00	\$66.95	\$68.96	\$71.03	\$73.16	\$75.36
0002 BQ01	Hardware Installation Technician – Level I	HR	\$61.66	\$63.51	\$65.41	\$67.38	\$69.40	\$71.48
0002 BQ02	Hardware Installation Technician – Level II	HR	\$66.03	\$68.01	\$70.05	\$72.15	\$74.32	\$76.55
0002 BR00	Hardware Specialist – Information Technology	HR	\$107.07	\$110.28	\$113.59	\$116.99	\$120.50	\$124.12
0002 BS00	Help Desk Manager	HR	\$98.33	\$101.28	\$104.32	\$107.45	\$110.67	\$113.99
0002 BT00	Help Desk Specialist	HR	\$54.72	\$56.36	\$58.05	\$59.79	\$61.58	\$63.43
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$45.55	\$46.92	\$48.33	\$49.78	\$51.27	\$52.81
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$53.64	\$55.25	\$56.91	\$58.61	\$60.37	\$62.18
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$60.63	\$62.45	\$64.32	\$66.25	\$68.24	\$70.29
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$104.21	\$107.33	\$110.55	\$113.87	\$117.29	\$120.80
0002 BW01	Information Engineer – Level I	HR	\$97.17	\$100.09	\$103.09	\$106.18	\$109.37	\$112.65
0002 BW02	Information Engineer – Level II	HR	\$107.07	\$110.28	\$113.59	\$116.99	\$120.50	\$124.12
0002 BX00	Information Resource Management Analyst	HR	\$81.30	\$83.74	\$86.25	\$88.84	\$91.50	\$94.25
0002 BY00	Information Systems Training Specialist	HR	\$73.70	\$75.91	\$78.19	\$80.53	\$82.95	\$85.44
0002 BZ00	IT Policy/Legislative Specialist	HR	\$150.23	\$154.73	\$159.37	\$164.16	\$169.08	\$174.15
0002 CA00	IT Strategic/Capital Planner	HR	\$99.67	\$102.66	\$105.74	\$108.91	\$112.18	\$115.54
0002 CB00	Knowledge Management Specialist	HR	\$102.73	\$105.81	\$108.98	\$112.25	\$115.62	\$119.09
0002 CC00	Librarian	HR	\$48.38	\$49.83	\$51.33	\$52.86	\$54.45	\$56.08
0002 CD00	Librarian Technician	HR	\$43.13	\$44.43	\$45.76	\$47.13	\$48.55	\$50.00
0002 CE00	Medical Billing/Account Management Specialist	HR	\$46.86	\$48.27	\$49.72	\$51.21	\$52.75	\$54.33

Citizant Proprietary and Confidential

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 CF00	Modeling and Simulation Specialist	HR	\$118.73	\$122.29	\$125.96	\$129.74	\$133.63	\$137.64
0002 CG00	Network Administrator	HR	\$91.17	\$93.91	\$96.73	\$99.63	\$102.62	\$105.69
0002 CH00	Network Draftsman	HR	\$65.00	\$66.95	\$68.96	\$71.03	\$73.16	\$75.36
0002 CI01	Network Installation Technician – Level I	HR	\$61.66	\$63.51	\$65.41	\$67.38	\$69.40	\$71.48
0002 CI02	Network Installation Technician – Level II	HR	\$66.03	\$68.01	\$70.05	\$72.15	\$74.32	\$76.55
0002 CJ00	Network Support Technician	HR	\$85.07	\$87.62	\$90.25	\$92.95	\$95.74	\$98.62
0002 CK00	Operations Manager	HR	\$150.74	\$155.26	\$159.91	\$164.71	\$169.65	\$174.74
0002 CL00	Procurement Product Specialist	HR	\$85.15	\$87.70	\$90.34	\$93.05	\$95.84	\$98.71
0002 CM00	Program Administration Specialist	HR	\$85.07	\$87.62	\$90.25	\$92.95	\$95.74	\$98.61
0002 CN00	Program Analyst	HR	\$59.06	\$60.84	\$62.66	\$64.54	\$66.48	\$68.47
0002 CO00	Program Manager	HR	\$163.26	\$168.16	\$173.20	\$178.40	\$183.75	\$189.26
0002 CP00	Project Control Specialist	HR	\$86.01	\$88.59	\$91.24	\$93.98	\$96.80	\$99.70
0002 CQ00	Project Leader	HR	\$113.22	\$116.61	\$120.11	\$123.71	\$127.43	\$131.25
0002 CR01	Project Manager – Level I	HR	\$102.74	\$105.82	\$109.00	\$112.27	\$115.63	\$119.10
0002 CR02	Project Manager – Level II	HR	\$113.22	\$116.61	\$120.11	\$123.71	\$127.43	\$131.25
0002 CR03	Project Manager – Level III	HR	\$125.19	\$128.94	\$132.81	\$136.80	\$140.90	\$145.13
0002 CS00	Public Health Analyst	HR	\$56.16	\$57.84	\$59.58	\$61.36	\$63.20	\$65.10
0002 CT00	Quality Assurance Analyst	HR	\$75.63	\$77.89	\$80.23	\$82.64	\$85.12	\$87.67
0002 CU00	Quality Assurance Manager	HR	\$133.37	\$137.37	\$141.49	\$145.74	\$150.11	\$154.61
0002 CV00	Quality Assurance Specialist	HR	\$75.63	\$77.89	\$80.23	\$82.64	\$85.12	\$87.67
0002 CW00	Records Management Specialist	HR	\$109.78	\$113.07	\$116.47	\$119.96	\$123.56	\$127.27
0002 CX00	Scanner Operator	HR	\$36.26	\$37.35	\$38.47	\$39.63	\$40.82	\$42.04
0002 CY00	Scientific Data Analyst	HR	\$89.78	\$92.47	\$95.25	\$98.11	\$101.05	\$104.08
0002 CZ01	Subject Matter Expert – Level I	HR	\$140.31	\$144.52	\$148.86	\$153.33	\$157.93	\$162.66
0002 CZ02	Subject Matter Expert – Level II	HR	\$151.02	\$155.55	\$160.22	\$165.03	\$169.98	\$175.08
0002 CZ03	Subject Matter Expert – Level III	HR	\$171.54	\$176.68	\$181.98	\$187.44	\$193.06	\$198.86
0002 DA01	System Administrator – Level I	HR	\$87.33	\$89.95	\$92.64	\$95.42	\$98.29	\$101.23
0002 DA02	System Administrator – Level II	HR	\$95.12	\$97.97	\$100.91	\$103.94	\$107.06	\$110.27
0002 DA03	System Administrator – Level III	HR	\$105.83	\$109.00	\$112.27	\$115.64	\$119.11	\$122.68
0002 DB01	Systems Architect – Level I	HR	\$115.02	\$118.47	\$122.02	\$125.68	\$129.45	\$133.34

Citizant Proprietary and Confidential

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 DB02	Systems Architect – Level II	HR	\$127.37	\$131.19	\$135.13	\$139.18	\$143.36	\$147.66
0002 DC01	Systems Engineer – Level I	HR	\$98.23	\$101.17	\$104.21	\$107.34	\$110.56	\$113.87
0002 DC02	Systems Engineer – Level II	HR	\$106.70	\$109.91	\$113.20	\$116.60	\$120.10	\$123.70
0002 DC03	Systems Engineer – Level III	HR	\$118.17	\$121.71	\$125.37	\$129.13	\$133.00	\$136.99
0002 DD00	System Operator	HR	\$53.47	\$55.07	\$56.72	\$58.43	\$60.18	\$61.98
0002 DE00	System Programmer	HR	\$103.40	\$106.50	\$109.70	\$112.99	\$116.38	\$119.87
0002 DF01	Technical Writer/Editor – Level I	HR	\$78.58	\$80.94	\$83.37	\$85.87	\$88.45	\$91.10
0002 DF02	Technical Writer/Editor – Level II	HR	\$85.39	\$87.95	\$90.59	\$93.31	\$96.11	\$98.99
0002 DF03	Technical Writer/Editor – Level III	HR	\$94.30	\$97.13	\$100.04	\$103.04	\$106.14	\$109.32
0002 DG01	Telecommunications Engineer – Level I	HR	\$91.77	\$94.52	\$97.36	\$100.28	\$103.29	\$106.38
0002 DG02	Telecommunications Engineer - Level II	HR	\$99.53	\$102.51	\$105.59	\$108.76	\$112.02	\$115.38
0002 DH01	Telecommunications Specialist – Level I	HR	\$91.09	\$93.82	\$96.64	\$99.54	\$102.52	\$105.60
0002 DH02	Telecommunications Specialist - Level II	HR	\$99.54	\$102.52	\$105.60	\$108.76	\$112.03	\$115.39
0002 DI00	Test Engineer	HR	\$101.67	\$104.72	\$107.86	\$111.09	\$114.43	\$117.86
0002 DJ00	Training Manager	HR	\$125.87	\$129.65	\$133.54	\$137.55	\$141.67	\$145.92
0002 DK01	Training Specialist – Level I	HR	\$66.77	\$68.78	\$70.84	\$72.96	\$75.15	\$77.41
0002 DK02	Training Specialist – Level II	HR	\$73.55	\$75.75	\$78.02	\$80.36	\$82.78	\$85.26
0002 DL00	Web Content Administrator	HR	\$97.86	\$100.80	\$103.82	\$106.94	\$110.15	\$113.45
0002 DM00	Web Designer	HR	\$74.03	\$76.25	\$78.53	\$80.89	\$83.32	\$85.82
0002 DN00	Web Project Manager	HR	\$113.22	\$116.61	\$120.11	\$123.71	\$127.43	\$131.25
0002 DO00	Web Software Developer	HR	\$96.46	\$99.35	\$102.34	\$105.41	\$108.57	\$111.82
0002 DP00	Webmaster	HR	\$97.30	\$100.22	\$103.23	\$106.32	\$109.51	\$112.80
0002 DQ00	Wide Area Network Administrator	HR	\$91.17	\$93.91	\$96.73	\$99.63	\$102.62	\$105.69